



## Safety, Security, Health and Environment (SSHE) Policy

PTTEP places SSHE as a core value that shall be integrated into our business. We believe that all incidents are preventable, and are fully committed to being a zero incident organisation. PTTEP, therefore, shall adhere to safe operating standards to ensure operational and process safety, the health of everybody involved in our operations and communities in which we operate, environmental protection, and security of our people and assets. This is to prevent personal injuries and major accident events, and to support the key objective of sustainable development.

To meet these commitments, PTTEP has in place a SSHE Management System (SSHE MS) that outlines the main principles and accountabilities to drive for continuous improvement.

PTTEP shall:

- Strive to sustain a positive SSHE culture through visible leadership and commitment to SSHE, and involvement of all employees and contractors to implement the SSHE MS. Line Management has a responsibility with clear authorities and accountabilities for SSHE performance.
- Meet or exceed compliance requirements with all applicable SSHE laws, regulations, and international specifications in all our global operations.
- Strive to manage operational and process safety as a fundamental and critical element in our SSHE philosophy and practice. To achieve this SSHE risks shall be identified, eliminated, and minimised to be As Low As Reasonably Practicable (ALARP).
- Continuously reinforce to all employees and contractors the right to exercise their “Stop Work Authority (SWA)” when operations start to deviate from safe operating practices. Everybody is accountable for their own safety and the safety of those around them.
- Promote employee health as part of an effective occupational health management system.
- Ensure all employees and contractors are assessed and maintain the required level of job and SSHE competency.
- Identify and plan for emerging security threats and respond proactively to emergencies and crisis to minimise their impact.
- Strive to achieve and maintain SSHE excellence by setting measurable SSHE objectives, KPIs, and targets, and assessing performance through regular audits and reviews.
- Communicate SSHE issues and performance in an open and transparent manner, and share SSHE best practices internally and externally.

The successful implementation of this policy requires total commitment from PTTEP employees and contractors at all levels.

(Somporn Vongvuthipornchai)

President and Chief Executive Officer

Date 25 FEB 2016